

Australia & New Zealand

# Leadership Development Programs 2022

# Australia & New Zealand Leadership Development Programs

To prepare rising talent for the challenge of leading organisations successfully, McKinsey offers a variety of level and context-specific leadership programs. These programs bring together McKinsey experts, seasoned executives, and faculty from leading academic institutions and industry to share the latest thinking, develop the necessary leadership skills, and facilitate peer learning.

Designed for	Program name	Description	2022 dates
Non-Executive Directors	 Board Academy	Standardised series of facilitated workshops for non-executive board directors from single or multiple organisations, targeting enhancement of board governance and organisational strategy, in three distinct sessions.	According to Board scheduling
Chief Executive Officers	 Bower Forum	This experiential program gives a small, exclusive cohort of CEOs (or Business Unit CEOs of significant organisations) the opportunity to convene and engage with each other, share experiences privately, discuss aspirations and challenges, and debate specific issues with their peers.	Multiple programs throughout year
Seasoned executives (CEO-1/2s)	 Executive Leadership Program	This two-part program enhances the business and leadership skills required to effectively transition into a c-level role. Participants develop enhanced reflective and strategic thinking skills, sharpen self-awareness, enhance team leadership and cultivate an exclusive support network with peers – while exploring challenges faced by organisations now and in the future.	<b>Week 1:</b> 9-13 May 2022 <b>Week 2:</b> 1-5 August 2022
Rising leaders (7-12 years experience)	 Young Leaders Forum	This curriculum develops emerging leaders to lead themselves and their teams more effectively. It equips participants with foundational leadership skills and ways of thinking to thrive as a rising leader in the age of disruption.	October 2022

[Visit our website](#)

Participation in McKinsey Leadership Development Programs is by invitation only. For more details on these programs and their availability, please get in touch with your McKinsey contact.

# Executive Leadership Program

**This is advanced leadership school designed for seasoned executives.**

Our leaders are under enormous pressure to balance instinct with insight, fortitude with flexibility, and performance with recovery. The Executive Leadership Program (ELP) is a hands on leadership development program that develops self-aware leaders who have the capability and conviction to lead in the age of complexity and disruption.

Leadership cannot be taught like a language. It requires nurturing through inspiration, intervention, opportunity, and practice.

This program accelerates the development of senior talent by increasing self-awareness, exploring topics with a diverse faculty of leaders and coaches, and personalising insights within groups of external peers.



## Program format

This program is delivered as a 3-part blended learning journey. Participants will:

- Week 1: Leaders develop new perspectives and interact with peers facing similar challenges in leading self and leading their teams.
- Remote learning and coaching sessions with peer learning group, getting to depth with each leader's aspiration and personal journey.
- Week 2: Leaders integrate tools and learnings from the journey to explore broader systems leadership topics.

## What to expect

### In-Person events

Residential weeks are immersive experiences spent in multiple group settings from full cohort to peer learning groups, with exposure to new stimulus and opportunity to reflect and reset.

A group of more than 40 faculty members—equal in gender and diverse in background—collectively work to create individual and actionable insight for our participants.

(In-person attendance is subject to updated COVID-19 guidance, closer to the event date)

### Personal Board of Directors

Each participant becomes a member of a small and diverse group of external peers. 'Mini-Boards' are essentially each leader's own personal Board of Directors, established to challenge support and collectively pursue leadership development together.

### Leadership Assessment

A baseline diagnostic is run prior to commencing ELP as part of the pre-work, and participants will have the opportunity to debrief their results with their peer learning group.

## Participant profile

This program is designed for high potential, seasoned leaders who are seeking personal and professional growth.

A typical participant leads, or is on track to lead an organisation, significant business unit or function, typically CEO-2 for large organisations or CEO-1 for mid-size.

Each year we invite 200 seasoned executives from 50+ organisations drawn from private, public, NFP and social sectors.

### Nominations

We ask that participants are nominated to attend this program by their CEO or the Executive Leadership Team. We require nominations to be equal in gender.

To reserve seats, email: [academyprograms@mckinsey.com](mailto:academyprograms@mckinsey.com), along with the sponsoring contact.

## Key dates for 2022

**Request number of seats by:**  
26 November 2021

**Register participant details:**  
Early 2022

**Week 1:** 9-13 May 2022

**Week 2:** 1-5 August 2022



# Young Leaders Forum

**A foundational leadership program designed to accelerate the development of rising leaders.**

Emerging leaders are operating in an increasingly complex and ambiguous context. Leadership teams know that great leadership talent is scarce.

It is great leaders at all levels of an organisation—more than rewards, job opportunities, and the company itself—that drive distinctive outcomes and engagement at scale. With a focus on strengths and stretch, the Young Leaders Forum develops unique, inspirational, and supportive leaders through the layers of your organisation.





## Program format

Participants will join a cross-industry cohort for a blended program.

Participants will:

- Attend a 4-day in-person event to explore their personal leadership and the foundations of leading high performing teams
- Explore concepts in small groups of participants and create an external support network for ongoing peer-coaching and support.
- Complete a digital course on the principles of leading teams including building alignment and engagement, feedback models, and coaching techniques.

(In-person attendance is subject to updated COVID-19 guidance, closer to the event date)

## Participant profile

The Young Leaders Forum (YLF) is designed to benefit high potential future leaders with 7-12 years of work experience.

Participants are typically making the transition into people leader roles and 'stepping up' to take on greater degrees of responsibility for driving business unit strategy and execution.

We require nominations to be equal in gender. To reserve seats, email: [academyprograms@mckinsey.com](mailto:academyprograms@mckinsey.com), along with the sponsoring contact.



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November 2021  
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